



School Psychologist Job Description

Primary Responsibilities

- Promote positive mental health
- Provide direction, guidance and assistance regarding the academic, social and emotional growth of students
- Provide expertise in interpreting assessment and psychological education reports
- Identify students' individual strengths, challenges, skills, abilities and learning characteristics through a variety of assessment tools, and make recommendations to support success
- Coordinate developmentally appropriate prevention programs for students targeting social, academic and emotional readiness
- Promote components of a Multi-tiered System of Support (MTSS)
- Promote best practices supporting the academic, social and emotional growth of students
- Create a network with community resources
- Support faculty in identifying factors influencing student learning efficiency and classroom behavior
- Collaborate with Student Review Teams on best intervention/solution practices
- Interpret and provide appropriate communicate regarding report results and psychological findings, and make behavior management recommendations
- Assist principals in admission decisions for students who might require special services within the school, and beyond
- Communicate and partner with counselors to support students and their families as needed
- When required, assist in developing individual student action plans for students with exceptional or special learning needs.
- Conduct interviews and short-term counseling of students, as is appropriate, when referred by the School counselor or principal.
- Facilitate parent interviewing, counseling and education.
- Refer and follow up on student cases referred for outside School assistance (i.e. additional assessment, intervention and counseling not provided by the School).
- Participate in a variety of orientation programs
- Respond and contribute to teams involving student welfare and child protection
- Perform other duties and responsibilities assigned by the Director of Student Services

Other

- Engage with the administration in a committed effort to improve one's own instructional skills
- Openly support and abide by all school policies and procedures
- Model the 'Core Values' in interactions with the school community
- Liaise with the Principal, taking on tasks as assigned, including all school goals

Personal

- Demonstrate commitment to personal continuous professional growth and development
- Develop and maintain effective working relationships
- Represent ASD with students, parents, colleagues, and broader school community in a professional manner
- Exhibit a professional attitude toward criticism
- Recognize and strengthen personal performance through self analysis of actions, participating in professional development activities, exploring educational research, participating in professional organizations, and through formal renewal programs

Job Skills & Requirements

- Masters Degree in School Psychology with emphasis on consultation, evaluation, diagnosis and intervention.
- Active professional certification as a School Psychologist.
- Experience as a School Psychologist; five years minimum experience preferred.
- Proven skills in evaluation, diagnosis, intervention, communication, leadership, group facilitation, organization and consultation.
- Commitment to collaboration and teaming within a professional learning community.
- Skilled at administering and interpreting a wide variety of appropriate school diagnostic inventories and assessments..
- Familiarity with the interpretation of group standardized tests
- Experience facilitating individual and small group counseling
- Knowledge of positive psychology and implementation of positive education program
- Knowledge and experience participating in a Multi-tiered Systems of Support (MTSS)
- Experience in a culturally diverse setting